

The Shrubbery

The Shrubbery provides a home for 15 men aged 18 plus in hostel-type accommodation. The Shrubbery's aim is to enable and equip former offenders to address their physical, emotional, mental and spiritual needs within a caring Christian environment. Meals are prepared and served by residents and staff.

Local community

There is a wide range of leisure activities available in the local area. The River Medway provides interest and runs nearby. There is a rail, bus and coach service, but most residents walk into town.

Staff

At The Shrubbery, staff provide twenty-four hour cover for the project. Staff share a Christian value base enhancing the quality of care. A liaison Probation Officer is available to help with problems or queries.

Personal Support Plans

Each resident will be allocated a Key Worker and during the initial four week assessment period an individual Personal Support Plan will be drawn up. This Support Plan is reviewed as staff work towards helping residents move-on into independent or semi-supported accommodation. The Shrubbery has its own property for this purpose.

Opportunities

Residents are encouraged to take advantage of the many opportunities available whilst they are with us. NACRO and college courses are available locally and a programme of domestic and social skills is run in-house.

Conduct

Rules are kept to a minimum, but some are necessary:

- Behaviour to one another and guests is expected to be of a reasonable standard.
- Alcohol and drugs are not allowed inside the project. (Prescribed medication is held and distributed by staff.)
- Guests are not allowed in resident's bedrooms.
- Residents are expected to be active in seeking employment or training.
- Residents are required to keep their rooms clean and communal areas tidy.
- Residents are expected to engage in a rehabilitation programme.

Length of Stay

Not all residents have the same needs so there is no fixed length of stay. Each referrer will identify sources of funding, some of which may be time limited. In all instances the aim is to help individuals towards crime-free independence.

Conditions of Residency

Before we can assess an application, prospective residents are asked to sign a Data Processing Consent form. To ensure the project runs satisfactorily, new residents are required to sign up to the house rules which include a section on responsibilities. All residents will also need to sign a Resident's Licence Agreement. Residents will be given a handbook which includes important information about living at a Langley House Trust project.

Referrals

These should in the first instance be made to The Shrubbery. The level of risk to the public, staff and residents will be the principle determining selection. Those considering coming may be asked to spend home leave with us. A Probation Officer will be able to organise this, subject to approval from the prison.

Equal Opportunities and Confidentiality

The Shrubbery is committed to achieving equal opportunities for all. Religion, race, nationality, disability, age and sexual orientation will not be part of the selection criteria. We will challenge any discriminatory attitude within the project.

The staff provide each resident with a confidentiality policy by means of which they seek to safeguard and keep secure all confidential information received regarding an individual.

Further Information

We do hope you find the contents of this leaflet helpful. Please do not hesitate to contact a member of the Staff Team at The Shrubbery if you require further information.

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