

The Knole

The Knole, a Registered Care Home, provides accommodation for sixteen men aged 30 years and over. Most bedrooms are single. The Knole aims to enable and equip former offenders to address their physical, emotional, mental and spiritual needs within a caring Christian environment. We aim to assist each person to progress towards more personal independence, learning life and social skills in order to live a fulfilling and crime-free life.

Local Community

The house itself is two miles from the centre of Cheltenham which offers a wide variety of leisure activities. These include a swimming pool, theatre, cinema and the usual sporting activities. Nearby is some very attractive countryside.

Staff

Staff provide cover twenty-four hours per day. They are very committed to offering support for the full range of people's needs within an atmosphere of support and security. Staff training is given a high priority – we have achieved the Investors In People Award and are actively pioneering criminal justice standards. A liaison Probation Officer is available to help with problems or queries.

Personal Support Plans

Each resident will be allocated a Key Worker and during the initial four week assessment period an individual Personal Support Plan will be worked out. This Support Plan is reviewed so staff can work towards helping residents move-on into independent or semi-supported accommodation. The Knole has its own property for this purpose.

Opportunities

Residents are encouraged to take advantage of the many opportunities available whilst they are with us. Local college courses are available. Courses run by the local Probation Service also provide good opportunities to learn new skills. In some cases qualifications can be achieved. There are also computer facilities available on site. We have a workshop and art room in the basement in which a variety of art and craft can be produced including woodwork and ceramics. There are opportunities for residents to gain domestic skills.

Conditions of Residency

Before we can assess an application, prospective residents are asked to sign a Data Processing Consent form. To allow for the project to run satisfactorily, new residents are required to sign up to the house rules which also includes a section on responsibilities. All residents will need to sign a Resident's Licence Agreement. Residents will be given a handbook which includes important information about living at a Langley House Trust project.

Conduct

Rules are kept to a minimum, but some are necessary these include:

- No alcohol and non-prescribed drugs are allowed on the premises.
- Each resident is expected to help contribute to the running of the home, and will be allocated suitable tasks.

Length Of Stay

Not all residents have the same needs so there is no fixed length of stay. Each referrer will identify sources of funding, some of which may be time limited. In all instances the aim is to help individuals towards crime-free independence.

Referrals

Referrals in the first instance should be made to The Knole. The level of risk to the public, staff and residents will be the principle determining selection. Those considering coming may be asked to spend home leave with us by arrangement through a Probation Officer subject to approval from the prison.

Equal Opportunities and Confidentiality

The Knole is committed to achieving equal opportunities for all. Religion, race, nationality, disability, age and sexual orientation will not be part of the selection criteria. We will challenge any discriminatory attitude within the house.

The staff provide each resident with a confidentiality policy through which they seek to safeguard and keep secure all confidential information received regarding an individual.

For Further Information

We do hope that you find the contents of this leaflet helpful. Please do not hesitate to contact a member of the Staff Team at The Knole if you require further information.

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